

**Draft with options prepared by the Working Group of members of the  
Scientific Council (R. Tsenov, M. Waliqórski, I. Wilhelm)**

**Amendments proposed to the Regulations for the election of Directors  
and for the endorsed appointment of Deputy Directors of JINR Laboratories**

**1. Election of the Directors of JINR Laboratories**

1.1. The Directors of JINR Laboratories are elected by the Scientific Council for a term of five years. Persons who have held the position of a Laboratory Director for two terms cannot stand for election in the same Laboratory for a third time.

1.2. In exceptional cases, the JINR Scientific Council may agree with a proposal of the JINR Director, or of the Committee of the Plenipotentiaries of the Governments of JINR Member States, to extend the second term of office of a Laboratory Director

Option 1: for a specific term

Option 2: for a term of not more than two years

after the two five-year terms of his/her office.

The Scientific Council takes decision on this proposal by secret vote and by at least two-third majority of the valid votes cast.

1.3. Elected for the position of a Laboratory Director can be a scientist with outstanding scientific achievements in the relevant field of research and who holds at least the degree of Doctor of Sciences in the host country of JINR — the Russian Federation — or an equivalent degree in other countries. In cases where corresponding degrees are not awarded in the candidate's country, the Scientific Council decides by a secret vote and simple majority

Option 1: to evaluate

Option 2: on

the correspondence of his/her qualification for the position.

1.4. The announcement of a vacancy for the position of a Laboratory Director is made by the Scientific Council one year before the completion of the term of office of the previous Laboratory Director. It is published in the respective Resolution of the Scientific Council and is sent out in writing by its Chair to the Plenipotentiaries of the JINR Member States. The Scientific Council may also request the JINR Director to place the respective announcement to worldwide recognized recruitment advertising platforms.

1.5 The rights to nominate candidates for the position of a Laboratory Director belong to the Plenipotentiaries of the JINR Member States, the members of the Directorate of JINR<sup>1</sup>, (the Chairs of) the Science and Technology Council of JINR and of its Laboratories, as well as to individual scientists wishing to offer their own self-nomination. The nomination proposals are submitted to the Director of JINR no later than two months before the session of the Scientific Council at which the election is to be held.

1.6. Together with a proposal of nomination for the position of a Laboratory Director, the CV of the candidate and list of his/her major scientific achievements over the ten preceding years shall be sent to the Director of JINR.

1.7. The candidates for the position of a Laboratory Director present their election programmes to the Scientific Council, in alphabetical order. All the candidates for this position who comply with the nomination rules and qualification requirements are included in the ballot paper.

1.8. An Election Committee, consisting of three members of the Scientific Council, is set up to consider candidates for the announced positions and to conduct the election. The Committee informs the Scientific Council on the eligibility of nominated candidates standing for election and whether the condition of the last sentence of par. 1.3 is to be implemented for a given candidate. In this case, the Election Committee proposes to the Council the respective degree evaluation vote and oversees it.

The Committee organizes the voting procedure and counts the votes cast, signs the voting protocols, and delivers them to the JINR Secretariat for depositing.

1.8a. Any voter must mark just one of the "Yes/No/Abstain" decisions for each candidate in the ballot paper. If there is more than one sign for a given candidate, or no sign at all, the vote is considered invalid. In what follows, only valid votes are considered.

1.9. If one of the candidates obtains simple majority, he/she is elected. If more than one obtains simple majority, the one with more "Yes" votes is elected. If the number of "Yes" votes is equal for one or more of the candidates, the one with less "No" votes is elected. If these are also equal, a second election tour takes place.

If no candidate obtains simple majority, then:

- in the case of one or two candidates, a new election tour takes place.

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<sup>1</sup> In accordance with the JINR Charter, the Directorate of JINR includes the Director and Vice-Directors of JINR, the Directors of the Laboratories, the Chief Scientific Secretary and the Chief Engineer of JINR.

- in the case of more than two candidates, a second election tour takes place with participation of the first two by their number of "Yes" votes. In the case of ties, i.e. if the number of "Yes" votes is equal for two or more of the candidates, the one with less "No" votes is included in the list for the second election tour. If those are also equal, the younger candidate(s) take precedence.

In the second election tour, if one of the candidates obtains simple majority, he/she is elected. If the two candidates obtain simple majority, the one with more "Yes" votes is elected. If the number of "Yes" votes is equal for the two candidates, the one with less "No" votes is elected. If these are also equal, a new election tour takes place.

1.10. If, for any reason, the election procedure is not concluded by election of a Director of Laboratory, the Election Committee closes the election procedure and requests the Chair of the Scientific Council to announce a vacancy for this position and to set the date for a new election

1.11. The elected Director of a Laboratory takes office over the period until the next session of the Scientific Council.

## 2. Endorsement of the appointments of Deputy Directors of JINR Laboratories

2.1. The appointments of the Deputy Directors of JINR Laboratories are endorsed by the Scientific Council for a term of up to five years, until the completion of the terms of office of their Directors. Persons who have held the position of a Laboratory Deputy Director cannot be reappointed in the same Laboratory for a third consecutive time.

2.2. Endorsed for the position of a Laboratory Director can be a scientist with outstanding scientific achievements in the relevant field of research and who holds at least a Ph.D. degree („Candidate of Sciences" in the Russian Federation). In cases where corresponding degrees are not awarded in the candidate's country, the Scientific Council decides by a secret vote and simple majority

Option 1: to evaluate

Option 2: on

the correspondence of his/her qualification for the position.

2.3. The announcement of a vacancy for the position of a Laboratory Deputy Director is made by the Scientific Council at one of its sessions. The respective

endorsement of the appointment to this position takes place at the session following the session at which the vacancy was announced. It is published in the respective Resolution of the Scientific Council and is sent out in written form by the Chair of the Scientific Council to the Plenipotentiaries of the JINR Member States. The Scientific Council may also request the JINR Director to place the respective announcement to worldwide recognized recruitment advertising platforms.

2.4. The right to nominate candidates for the position of a Laboratory Deputy Director belongs to the Plenipotentiaries of the JINR Member States, the members of the Directorate of JINR, the members of the Scientific Council, (the Chair of) the Science and Technology Council of the respective Laboratory, as well as to individual scientists wishing to offer their own self-nomination. The nomination proposals are submitted to the Director of JINR no later than two months before the session of the Scientific Council at which the endorsement of appointment is to be held. The Director of JINR informs the Director of the Laboratory in which a vacancy of the position has been announced, of the nomination proposals received.

2.5. Together with the proposals of nomination for the positions of a Laboratory Deputy Director, the CVs of candidates and lists of their major scientific achievements over the ten preceding years are sent to the Director of JINR.

The Laboratory Director may set up a Search Committee with the purpose of pre-selection of candidates. This Search Committee may include a representative of the JINR Directorate and of the Science and Technology Council of the Laboratory.

2.6 The Director of the corresponding Laboratory may present for endorsement to the Scientific Council only one of the candidates [of his/her choice] for each position announced in his/her Laboratory.

2.7. A Voting Committee consisting of three members of the Scientific Council is set up for the conduct of voting for endorsement of the appointments. The Committee organizes the voting procedure and counts the votes cast, signs the voting protocols, and delivers them to the JINR Secretariat for depositing.

2.8. A candidate for the position of a Laboratory Deputy Director is deemed endorsed if he/she received, in secret ballot, a simple majority of the valid votes cast by the members of the Scientific Council who took part in the voting.

2.9. If the appointment of a Laboratory Deputy Director has not been endorsed, the Chair of the Scientific Council announces a vacancy for this position and sets a date for new appointment.

### 3. Early termination of office of the Director of a JINR Laboratory

3.1. On the proposal of the JINR Director, the Scientific Council may at any time consider the issue of early termination of office of the current Laboratory Director and call for the election of a new Director.

3.2. The grounds for the early termination of office of the Laboratory Director are:

- a statement by the Laboratory Director of voluntary resignation for any reason;

- a reasoned proposal of the Director of JINR or **at least three** Plenipotentiaries of the Governments of the JINR Member States, on the resignation of the Laboratory Director, addressed to the JINR Scientific Council;

- a reasoned recommendation of the Chair of the Scientific Council concerning the resignation of the Laboratory's Director.

3.2 A Voting Committee consisting of three members of the Scientific Council is set up to organize the voting procedure for early termination of office of a current Laboratory Director. The Committee counts the votes cast, signs the voting protocols, and delivers them to the JINR Secretariat for depositing.

3.3 The Scientific Council takes the decision on early termination of office of a current Laboratory Director with an at least two-thirds majority of valid votes cast by the members of the Scientific Council who took part in the voting.

3.4 In case of a positive decision, the Scientific Council announces a vacancy **for the position of a Laboratory Director within the same session and in accordance with p. 1.4 of these Rules.**

Appendix to the Regulations for the election of Directors and for the endorsed appointment of Deputy Directors of JINR Laboratories

**Ballot paper (Option 1)**

Election of the Director of a JINR Laboratory  
(for the case of two and more candidates)

Candidate	
Candidate	

Put the sign "V" in the box to the right of the name of the candidate of your choice

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**Ballot paper**

Election of the Director of a JINR Laboratory  
(for the case of one candidate)

	For	Against	Abstained
Candidate			

Put the sign "V" in the corresponding box to the right of the name of the candidate

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**Ballot paper**

Endorsed appointment of a Deputy Director of a JINR Laboratory

	For	Against	Abstained
Candidate			

Put the sign "V" in the corresponding box to the right of the name of the candidate

## Ballot paper (Option 2)

In conjunction with article 1.8a (to be added)

(in the case of two and more candidates)

	For	Against	Abstain
Candidate 1			
Candidate 2			
...			

Put just one "V" sign in the corresponding box to the right of the name of EACH candidate.

A vote with more than one sign or with no signs for any of the candidates is invalid

(in the case of one candidate)

	For	Against	Abstain
Candidate			

Put the "V" sign in the corresponding box to the right of the name of the candidate.

A vote with more than one sign or with no signs is invalid